

BENEFIT	WHEN ELIGIBLE
<b>Health Insurance</b>	1st of the month following 30-day waiting period
<b>Dental Insurance</b>	1st of the month following 30-day waiting period
<b>Vision Insurance</b>	1st of the month following 30-day waiting period
<b>Flexible Spending Account/Health Savings Account</b>	1st of the month following 30-day waiting period
<b>Basic Life Insurance</b> (Paid by employer)	Upon employment
<b>Optional Life Insurance</b> (Additional coverage for individual, spouse and children; paid by employee)	Upon employment
<b>Long-Term Disability Coverage</b>	Upon employment
<b>KPERS 3 Cash Balance Retirement Plan</b>	Mandatory participation upon employment
<b>KPERS 457 Deferred Compensation Plan</b>	Upon employment, voluntary
<b>Vacation Leave</b> (Starts at 3.7 hours/pay period, increases with service)	Upon employment
<b>Sick Leave</b> (3.7 hours/pay period)	Upon employment
<b>9 Paid Holidays Per Year</b>	Upon employment
<b>Other Leave</b> (Disaster, funeral, jury duty, military, shared leave donor, leave without pay)	Upon Employment
<b>HealthQuest Rewards/Employee Assistance Program (EAP)</b>	Upon employment
<b>Covered Parking</b>	Upon employment
<b>Tuition Assistance</b>	After six months of employment
<b>Professional Development</b>	After six months of employment
<b>State Thanks and Recognition (STAR) Discount Program</b>	Upon employment
<b>Voluntary Accident, Cancer, Critical Illness and Hospital Confinement Insurance</b>	Upon employment
<b>Public Service Loan Forgiveness Program</b>	After 120 qualifying monthly payments under a qualifying repayment plan while working full-time for a qualifying employer