

Working After Retirement Heads-Up on Changes

The Legislature recently passed new working-after-retirement rules. The bill is now with the Governor for consideration. Here is a sneak peek at some of the highlights.

Basic changes

Starting July 1, 2017

- No earnings limit and no employer contributions for KPERS retirees employed in positions covered by Board of Regents mandatory retirement plan.
- Third-party, independent contractor clarification

Starting January 1, 2018

- No earnings limits for any KPERS retirees
- Change to employer contributions
- Longer waiting period if retiring before age 62

| | Retired before 1-1-18 | | Retired after 1-1-18 | |
|--|---|----------------------|---|----------------------|
| Position Type | Covered position | Non-covered position | Covered position | Non-covered position |
| Earnings Limit | No limit | | No limit | |
| Employer Contributions | On earnings up to \$25,000 Statutory rate | No contributions | On earnings up to \$25,000 Statutory rate | No contributions |
| | On earnings over \$25,000 30% | | On earnings over \$25,000 30% | |
| Waiting Period | 60 days* | | Retire before age 62 180 Days* | |
| | | | Retire age 62 or after 60 Days* | |
| No pre-arrangement to work after retirement while member is still active or during the waiting periods. | | | | |

We'll follow up

In the coming days and weeks, we'll go over exemptions and other issues in more detail.

Questions?

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