

| BENEFIT | WHEN ELIGIBLE |
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| Health Insurance | Upon employment |
| Dental Insurance | Upon employment |
| Vision Insurance | Upon employment |
| Flexible Spending Account/Health Savings Account | Upon employment |
| Basic Life Insurance (Paid by employer) | Upon employment |
| Optional Life Insurance (Additional coverage for individual, spouse and children; paid by employee) | Upon employment |
| Long-Term Disability Coverage | Upon employment |
| KPERS 3 Cash Balance Retirement Plan | Mandatory participation upon employment |
| KPERS 457 Deferred Compensation Plan | Upon employment, voluntary |
| Vacation Leave (Starts at 3.7 hours/pay period, increases with service) | Upon employment |
| Sick Leave (3.7 hours/pay period) | Upon employment |
| 10 Paid Holidays Per Year | Upon employment |
| Other Leave (Disaster, funeral, jury duty, military, shared leave donor, leave without pay) | Upon Employment |
| HealthQuest Rewards/Employee Assistance Program (EAP) | Upon employment |
| Covered Parking | Upon employment |
| Infants at Work | First six months of child's life |
| Paid Parental Leave | Up to 8 weeks: <ul style="list-style-type: none"> - 8 weeks for primary caregiver - 4 weeks for secondary caregiver |
| Tuition Assistance | After six months of employment |
| Professional Development | After six months of employment |
| State Thanks and Recognition (STAR) Discount Program | Upon employment |
| Voluntary Accident, Cancer, Critical Illness and Hospital Confinement Insurance | Upon employment |
| Public Service Loan Forgiveness Program | After 120 qualifying monthly payments under a qualifying repayment plan while working full-time for a qualifying employer |